

## **Hendrina Doroba**

### **Professional Profile**

**24.04. 2014**

Hendrina Doroba has over 30 years of work experience. She is a leader and team player and has successfully managed various teams during her varied portfolios as programme manager and coordinator at both regional and national level, teacher trainer and school teacher.

Hendrina has been at FAWE since July 2007. She has meritoriously coordinated regional programmes across the 33 sub-Saharan African countries where FAWE has a presence. Her area of expertise include design and development of gender responsive programmes, training of trainers on FAWE's gender responsive models, project coordination, monitoring and evaluations, policy analysis and advocacy. She is well experienced in strategic planning has coordinated and developed strategic plans, annual work programmes and reports. She has excellent networking and skills for nurturing partnerships; she has supported and strengthened links between FAWE NCs, various Ministries of Education, funding partners and other civil society.

Hendrina is proficient in promoting organisational policy and leading local, national and international teams to define requirements and deliver rapid results in constantly changing environments. She has an excellent understanding of gender and education issues, and the challenges that exists particularly in sub-Saharan Africa. Hendrina has ably presented papers on gender and education in Africa at regional and international conference/meetings.

She is a very competent strategist with a proven track record in effective programme management and coordination; policy analysis, planning, implementing, monitoring and evaluation. Hendrina has a strong commitment to social justice, social development work, advocacy, networking and fundraising for equal access to education. Hendrina has led a team that has mobilised over \$18 million dollar in 2013 towards the implementation of the FAWE Strategic Plan 2013-2014.

Hendrina possesses excellent interpersonal, communication and negotiation skills, the ability to influence decisions, and to develop positive relationships internally and externally. Her international and national exposure has given Hendrina an opportunity to deepen her understanding of the political, economic social and cultural environment in which the social sector reform process operates at various levels globally. She enjoys being part of, as well as managing, motivating, training and developing, a successful and productive team. She thrives in highly pressurised and challenging working environments.

Prior to joining FAWE in 2007, Hendrina worked with Irish Embassy (Zambia) as Education Manager, and Oxfam GB Zambia as National Coordinator, Commonwealth Education Fund Project, supporting and strengthening the capacities of 12 local NGOs. She also taught Secondary School Mathematics and Geography, developed and coordinated in-service training programmes for mathematics teachers in Zambia.

Hendrina holds a Master's Degree in Education Administration from the National University of Ireland, Dublin.